

2016 FCC Public File Report for Suddenlink Communications
Employee Unit Number #11989 - Calcasieu Parish, LA
Lake Charles, Deridder, Sulfur, Lafayette, Shreveport

This report covers the Reporting Period of September 1, 2015 - August 31, 2016

Total Number of Full-Time Vacancies Filled During the Reporting Period:	20
Total Number of Candidates interviewed during the Reporting Period:	104

The following list details the External Sources used for this Employee Units vacancies reported by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Organization Name	Contact Name	Address	Contact Information Phone and Email	Entitled to Notification
Career Builder	None	200 N LaSalle, Suite 1100, Chicago, IL 60601	773-527-3600	N
Direct Employers	Tom Eckhart	9002 N. Purdue Rd., Suite 100, Indianapolis, IN 46268	317-874-9101/ tom@directemployers.org	N
Glass Door	David Hydar	100 Shoreline Highway, Mill Valley, CA 94941	312-734-1641	N
Indeed.com	Michael Garris	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-653-5264/mgarris@indeed.com	N
LinkedIn	None	2029 Stierlin Court, Mountain View, CA 94043	650-687-3600	N
Louisiana Workforce Commision - Laworks.net	Myra Delacroix	5610 B Coliseum Blvd., Alexandria, LA 71303	318-767-6030	Y
Media Recruiter	Art Scott	9457 So. University Blvd #303, Highlands Ranch, CO 80126	303-400-5150 / Art@MediaRecruiter.com	N
Suddenlink Career Site	Sarah Walters	520 Maryville Center, St. Louis, MO 63141	501-514-3640./sarah.walters@suddenlink.com	N
The Ladders	None	55 Water Street, Floor 51, New York, NY 10041	TheLadders.com	N
Twitter	None	1355 Market Street, Suite 900 San Francisco, CA 94103	415-222-9670	N

The following list details the recruitment initiatives attended by Suddenlink Communication's Employment Unit during the reporting period of September 1, 2015 to August 31, 2016.

Event Name	Date	Location	Contact Name	Address	Phone #	Comments
Choosing the Right Talent Training	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	In-house training designed to educate leadership on how to effectively source, recruit, interview, and hire the most qualified candidate for their team.
Douglas Faust Memorial Scholarship	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	Suddenlink Communications has established a scholarship program to help finance higher education for employees or children of its employees. Awards are given without regard to race, color, creed, religion, sex, disability, or national origin.
Broadband Technician Self Progression Program (Careerlink)	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	Suddenlink Communications developed a Broadband Technician Self Progression program that helps BBTs develop skills, advance their careers, and receive added financial rewards along the way.
Civil Treatment for Leaders Training	2015-2016	Company-wide	Sarah Walters	Various	501-514-3640	This employee unit's HR Team has been certified in teaching Civil Treatment for Leaders and has provided it to this unit's leadership team. This course engages leaders in training of methods to ensure equal employment opportunity and prevention of discrimination.
Calcasieu Business & Career Solutions Center Quarterly Job Start Job Fair	01/13/16	Lake Charles, LA	Gwendolyn Guillory	900 Lakeshore Drive, Lake Charles, LA 70601	37-721-4010, ext. 500	Attended Career Fair hosted by the Workforce Development Board to meet with candidates and speak with them about available opportunities.

The following list all of the recruitment sources identified by interviewd candidates for Suddenlink Communications for this employment unit for the reporting period of September 1, 2015 to August 31, 2016.

Source Name	Address	Phone Number	Contact Name	Number of Interviewees From Source	Number Hires From Source
Career Builder	200 N LaSalle, Suite 1100, Chicago, IL 60601	773-527-3600	None	2	0
Employee Referral	520 Maryville Center, St. Louis, MO 63141	314-315-9438	Ashley Ostrander	16	5
Glass Door	100 Shoreline Highway, Mill Valley, CA 94941	312-734-1641	David Hydar	1	0
Indeed.com	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-653-5264/mgarris@indeed.com	Michael Garris	41	11
Internal Applicant	520 Maryville Center, St. Louis, MO 63141	501-514-3640	Sarah Walters/Rynetta Garner	11	3
Media Recruiter	9457 So. University Blvd #303, Highlands Ranch, CO 80126	303-400-5150	Art Scott	1	0
Recruiter Contacted	2500 Dallas Parkway, Suite 650, Plano, TX 75093	972-295-6072	Rynnetta Garner	2	0
Suddenlink Career Site - www.work4suddenlink.com	1111 Stewart Ave, Bethpage, NY 11714	501-514-3640	Sarah Walters	29	10
The Ladders	55 Water Street, Floor 51, New York, NY 10041	866-800-4640	None	1	0
Number of Interviewees/Hires:				104	29

The following is a list of full time vacancies filled by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Req Number	Job Title	Location	Hire Source
2015-12222	Direct Sales Rep I	Lake Charles, LA	www.Work4Suddenlink.com
2015-12222	Direct Sales Rep I	Lake Charles, LA	Employee Referral
2015-12386	Broadband Technician I	DeRidder, LA	Indeed.com
2015-12464	Planner	Lake Charles, LA	Internal Applicant
2015-12509	Dispatcher I	Lake Charles, LA	Indeed.com
2015-12509	Dispatcher I	Lake Charles, LA	Indeed.com
2015-12550	CCR IV - Generalist	Lake Charles, LA	Internal Applicant
2015-12585	Direct Sales Rep I	Lake Charles, LA	www.Work4Suddenlink.com
2015-12790	Dispatcher I	Lake Charles, LA	Indeed.com
2015-12797	Direct Sales Rep I	Lake Charles, LA	www.Work4Suddenlink.com
2015-12797	Direct Sales Rep I	Lake Charles, LA	www.Work4Suddenlink.com
2015-12797	Direct Sales Rep I	Lake Charles, LA	Employee Referral
2015-12839	Dispatcher I	Lake Charles, LA	Indeed.com
2015-12839	Dispatcher I	Lake Charles, LA	Indeed.com
2015-12842	Service Appointment Rep	Lake Charles, LA	Indeed.com
2015-12876	Direct Sales Rep I	Lake Charles, LA	Employee Referral
2015-12876	Direct Sales Rep I	Lake Charles, LA	Indeed.com
2015-12876	Direct Sales Rep I	Lake Charles, LA	Indeed.com
2016-12907	Inventory Control Spec I	Lake Charles, LA	Indeed.com
2016-13046	Direct Sales Rep I	Lake Charles, LA	www.Work4Suddenlink.com
2016-13046	Direct Sales Rep I	Lake Charles, LA	Indeed.com
2016-13122	Direct Sales Rep I	Lake Charles, LA	www.Work4Suddenlink.com
2016-13660	Direct Sales Representative	Lake Charles, LA	Employee Referral
2015-12568	Account Executive - Media	Shreveport, LA	Internal Applicant
2015-12527	Account Executive - I	Lake Charles, LA	www.Work4Suddenlink.com
2015-12617	Account Executive - Media	Lake Charles, LA	www.Work4Suddenlink.com
2015-12555	Account Executive - Media	Shreveport, LA	Employee Referral
2015-11866	Local Sales Manager	Shreveport, LA	www.Work4Suddenlink.com
2015-12679	Advertising Sales Assistant	Shreveport, LA	www.Work4Suddenlink.com